

CPEA

Clover Park Education Association

Aug 12, 2024

Welcome to the Clover Park community of educators!

As proud union members, we welcome you to our District, the Washington Education Association, and your local organization; the Clover Park Education Association. Since 1954, CPEA has been the voice of the certificated employees of CPSD. Your contracted terms of employment are the collective product of 67 years of contract negotiations and ongoing union advocacy. We know that you understand that value and the importance of joining our voice to maintain and advance our profession.

Clover Park has a long history of strong union membership. Over 96% of CPSD's certificated employees are members of our association. This is no accident. We understand that we achieve more together than alone. We know the protection of member rights takes work and cannot be taken for granted. The experiences of educators in other regions and states remind us that we are strongest and most effective when we stand together.

Strong union associations give you a voice when we advocate for professional wages, respectful relationships, and safe working conditions. Taking good care of ourselves and our families means that we can dedicate our attention to this community's students and their families. We know that good schools are essential to a better community.

When you become a member you gain a voice in shaping the policies that affect our daily work. Your association offers member opportunities to learn, teach, grow, and share your views about our profession. Our members serve as building representatives, leaders in professional development, expert voices in the development of local and state education policy, and leaders in broader union advocacy.

CPEA is here for you. We are here to help you with your transition to this exciting next step in your professional life. We are here to provide contractual perspective and guidance to help you navigate this new world. And we are here to assure that your workplace rights are respected. We know that members who understand their contract are better empowered to manage the frenetic pace of life in the classroom. Please join us today and add your voice to our song. Welcome to the CPEA family!

In solidarity,

Deb Hansen, President, Clover Park Education Association

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Membership e-join

NEA

National Education Association

ISSUES AND ACTION

Federal Legislative Action—Supporting common issues and public education

TOOLS AND IDEAS

- Classrooms Resources
- NEA edCommunities
- NEA Academy
- ESP Resources
- Diversity & Inclusion Resources

GRANTS AND EVENTS

Opportunities for educators, students, schools & communities

NEA Meetings—ESP Leaders for Tomorrow Program, NEA Retired Organizing Conference, & more ...

MEMBER BENEFITS

- Financial Services
- Insurance Programs
- Consumer Discounts
- Instructional Material Discounts
- PD Services
- Liability Insurance: Educators \$1,000,000
Legal Defense \$3,000,000

WEA

Washington Education Association

LEADERSHIP

Every spring the Representative Assembly (RA) meets to set the priorities and elect state positions

MEMBERSHIP

Over 85,000 members of teachers, support professionals, higher education faculty & ESP, students, and retired

RESOURCES & SUPPORT

- Collective Bargaining
- PD Network—Professional Development Training
- Organizing & Advocacy
- Certification Support
- WEA Legal
- UniServ Director

LOCALS & COUNCILS

UniServ Councils—represent a group of local unions. They provide staff assistance, professional development training, and promote, strengthen and advance the rights of educators in public education.

SOUNDVIEW

UniServ is short for Unified Services. The state program was initiated to provide councils and locals with a professional staff person in your area.

UniServ Directors assist local leaders and members in negotiations, engaging members, grievances, organizational development and communications.

Council leaders support local unions with communications, professional development, community outreach, and more.

The Council supports political action by

- Lobbying
- PAC Meetings with legislatures and members
- Supporting Pro-Education Candidates
- Pierce County Labor Council Affiliation

LOCAL UNION

CPEA UPCA
ESPCP UPEA
SCEA UPOP
SEA Bates PTEs

Your local coordinates political action, enforces the contract, bargains on your behalf, and represents individual members in employment related issues.

The local leaders connect relationally with members and act as liaisons between the council, state and national associations.

Your members include: Counselors; Psychologists; Professional Technical; Nurses; ESAs; Para-Educators; Bus Drivers; Mechanics; Food Service; Grounds & Maintenance; Custodians; Secretaries; Teachers; Retirees.

Family Spiritual
Friends Physical
Profession Purpose

YOU

