

# Steilacoom Education Association

## 2024-2025

Hello,

As the President of your local union, the Steilacoom Education Association (SEA), and a teacher at Pioneer Middle School, I would like to welcome you to your new position within the Steilacoom Historical School District!

Having a strong union means better gains at the bargaining table. SEA continues to build strength by maintaining a current membership of 170 members. As a strong union we have used our voices to positively impact the following for our members:

- Compensation
- Benefits
- Class sizes/case loads
- Working conditions
- Collaboration time

As such, SEA appreciates your willingness to become a member today so we are able to maintain and even strengthen our association. Our local (SEA) represents certificated members in Steilacoom and is affiliated with the Soundview UniServ Council. Soundivew represents SEA along with two other certificated unions and five classified unions from Clover Park, University Place, and Steilacoom School Districts.

Now is the time to let your voice be heard. I invite you to join other SEA members to help shape our work. Go to <a href="https://www.washingtonea.org/eJoin">www.washingtonea.org/eJoin</a> to start your member benefits today. You can follow these directions:

- Type in Steilacoom for local association.
- Select Steilacoom EA
- Fill in the areas marked with red\*

Find more information about our council support by visiting the Soundview UniServ Council webpage at mysoundview.org or learn more about our affiliate WEA at the Washington Education Association webpage at washingtonea.org. Should you have any questions at all about your local union (SEA), the benefits we have bargained on your behalf, or our affiliation with Soundview, WEA or NEA, you can reach me at Stephanie.Mateus@washingtonea.org.

I hope you have a great year here in Steilacoom and I look forward to working with you for many years to come.

Sincerely, Stephanie Mateus



6132 Motor Avenue SW \* Lakewood, WA 98499 \* (253) 582-1822 Stephanie Mateus, President email: Stephanie.Mateus@washingtonea.org www.mysoundview.org



### ISSUES AND ACTION

Federal Legislative Action -Supporting common issues and public education

# National Education **Association**

### TOOLS AND IDEAS

- Classrooms Resources NEA edCommunities
- **NEA Academy**
- **ESP Resources**
- **Diversity & Inclusion** Resources

### **GRANTS AND EVENTS**

Opportunities for educators, students, schools & communities

NEA Meetings—ESP Leaders for Tomorrow Program, NEA Retired Organizing Conference, & more ...

### MEMBER BENEFITS

- **Financial Services**
- Insurance Programs
- **Consumer Discounts**
- Instructional Material Discounts
- PD Services
- Liability Insurance: Educators \$1,000,000 Legal Defense \$3,000,000

Every spring the Repre-

sentative Assembly (RA)

meets to set the priorities

and elect state positions

**LEADERSHIP** 

Washington **Education Association** 

### **MEMBERSHIP**

Over 85,000 members of teachers, support professionals, higher education faculty & ESP, students, and retired

## **RESOURCES & SUPPORT**

- Collective Bargaining
- PD Network— Professional **Development Training**
- Organizing & Advocacy
- Certification Support
- WEA Legal
- UniServ Director

### LOCALS & COUNCILS

UniServ Councilsrepresent a group of local unions. They provide staff assistance, professional development training, and promote, strengthen and advance the rights of educators in public education.

UniServ is short for Unified Services. The

state program was initiated to provide councils and locals with a professional staff person in your area.

UniServ Directors assist local leaders and members in negotiations, engaging members, grievances, organizational development and communications.

# Council leaders support local unions with

communications, professional development, community outreach, and more.

## The Council supports political action by

- Lobbying
- PAC Meetings with legislatures and members
- Supporting Pro-**Education Candidates**
- Pierce County Labor Council Affiliation

**CPEA** UPCA ESPCP UPEA **UPOP** SCEA SEA **Bates PTEs** 

Your local coordinates political action, enforces the contract, bargains on your behalf, and represents individual members in employment related issues.

The local leaders connect relationally with members and act as liaisons between the council, state and national associations.

Your members include: Counselors; Psychologists; Professional Technical; Nurses; ESAs; Para-Educators; Bus Drivers; Mechanics; Food Service; Grounds & Maintenance; Custodians; Secretaries; Teachers; Retirees.

Family

Spiritual

Friends Physical

Profession Purpose



