

UPCA

University Place Classified Association

2024-2025

Hi,

As your vice-president of the University Place Classified Association, I personally invite you to join our union by going to www.washingtonea.org/ejoin/.

Our local association represents about 200 employees in University Place (UP). Our members support classrooms, maintain buildings, provide food for children and regardless of job assignment or location, we all have one common goal and that is to do the best we can to help each and every one of our students achieve their potential and provide a safe space for them.

We all have a great deal of hope and commitment to our kids and our profession. This association, our union, is here to help support that work. It is our collective democratic voice, speaking as one, through our collective bargaining process, especially, which helps us achieve our goal.

Joining this organization will give you the opportunity to participate in:

- meetings (i.e. ratification meeting for a new Collective Bargaining Agreement),
- access trainings that are provided all across the state, and
- member benefits (insurance, car financing, home loans, student loan forgiveness, vacation packages, etc.).

I encourage you to join this amazing organization You will be glad you did!

Yours In Solidarity,

Josh McKinney, UPCA Membership Chair
253-720-3059

e-Join Frequently Asked Questions

Site: www.washingtonea.org/ejoin/

Local: UNIVERSITY PLACE CLASSIFIED ASSOCIATION

Membership Subclass: Education Support Professional

Location/Assignment: If it's unknown, please write *District - TBD*



NEA

National Education Association

ISSUES AND ACTION

Federal Legislative Action—Supporting common issues and public education

TOOLS AND IDEAS

- Classrooms Resources
- NEA edCommunities
- NEA Academy
- ESP Resources
- Diversity & Inclusion Resources

GRANTS AND EVENTS

Opportunities for educators, students, schools & communities

NEA Meetings—ESP Leaders for Tomorrow Program, NEA Retired Organizing Conference, & more ...

MEMBER BENEFITS

- Financial Services
- Insurance Programs
- Consumer Discounts
- Instructional Material Discounts
- PD Services
- Liability Insurance: Educators \$1,000,000 Legal Defense \$3,000,000

WEA

Washington Education Association

LEADERSHIP

Every spring the Representative Assembly (RA) meets to set the priorities and elect state positions

MEMBERSHIP

Over 85,000 members of teachers, support professionals, higher education faculty & ESP, students, and retired

RESOURCES & SUPPORT

- Collective Bargaining
- PD Network—Professional Development Training
- Organizing & Advocacy
- Certification Support
- WEA Legal
- UniServ Director

LOCALS & COUNCILS

UniServ Councils—represent a group of local unions. They provide staff assistance, professional development training, and promote, strengthen and advance the rights of educators in public education.

SOUNDVIEW

UniServ is short for Unified Services. The state program was initiated to provide councils and locals with a professional staff person in your area.

UniServ Directors assist local leaders and members in negotiations, engaging members, grievances, organizational development and communications.

Council leaders support local unions with communications, professional development, community outreach, and more.

The Council supports political action by

- Lobbying
- PAC Meetings with legislatures and members
- Supporting Pro-Education Candidates
- Pierce County Labor Council Affiliation

LOCAL UNION

CPEA UPCA
ESPCP UPEA
SCEA UPOP
SEA Bates PTEs

Your local coordinates political action, enforces the contract, bargains on your behalf, and represents individual members in employment related issues.

The local leaders connect relationally with members and act as liaisons between the council, state and national associations.

Your members include: Counselors; Psychologists; Professional Technical; Nurses; ESAs; Para-Educators; Bus Drivers; Mechanics; Food Service; Grounds & Maintenance; Custodians; Secretaries; Teachers; Retirees.

Family Spiritual
Friends Physical
Profession Purpose

YOU

