

UPOP

University Place Office Professionals

2024-2025

Hello,

Welcome to the University Place School District! UPOP has a leadership team made of up President, Melody Vinson, Vice-President, Stephanie Kerr, and Secretary/Treasurer Jennie Martinez. UPOP represents the office professionals in the University Place School District.

If you have not already done so, I invite you to join other union members in shaping our work. Go to www.washingtonea.org/eJoin to start your member benefits today.

From the form, here are commonly asked questions:

Your Local Association:	UNIVERSITY PLACE OFFICE PROFESSIONALS
Membership Subclass:	Educational Support Professional

UPOP is one of five classified local unions within the Soundview Council with approximately 2500 total members including three certificated unions and five classified unions. Over the years, our locals have grown stronger with your membership. You are represented by a member elected executive committee in your local and staff from Soundview UniServ Council. With your membership, we are able to bargain effectively on your behalf, provide representation for individual members, and make collective action towards better working conditions and wages.

We enjoy hearing from our members. Together we are stronger. You can call Melody at 253-566-5645 x 3334 or mvinson@upsd83.org and more information can be found at www.mysoundview.org. I look forward to working with you.

In Solidarity,



President, Melody Vinson

NEA

National Education Association

ISSUES AND ACTION

Federal Legislative Action—Supporting common issues and public education

TOOLS AND IDEAS

- Classrooms Resources
- NEA edCommunities
- NEA Academy
- ESP Resources
- Diversity & Inclusion Resources

GRANTS AND EVENTS

Opportunities for educators, students, schools & communities

NEA Meetings—ESP Leaders for Tomorrow Program, NEA Retired Organizing Conference, & more ...

MEMBER BENEFITS

- Financial Services
- Insurance Programs
- Consumer Discounts
- Instructional Material Discounts
- PD Services
- Liability Insurance: Educators \$1,000,000
Legal Defense \$3,000,000

WEA

Washington Education Association

LEADERSHIP

Every spring the Representative Assembly (RA) meets to set the priorities and elect state positions

MEMBERSHIP

Over 85,000 members of teachers, support professionals, higher education faculty & ESP, students, and retired

RESOURCES & SUPPORT

- Collective Bargaining
- PD Network—Professional Development Training
- Organizing & Advocacy
- Certification Support
- WEA Legal
- UniServ Director

LOCALS & COUNCILS

UniServ Councils—represent a group of local unions. They provide staff assistance, professional development training, and promote, strengthen and advance the rights of educators in public education.

SOUNDVIEW

UniServ is short for Unified Services. The state program was initiated to provide councils and locals with a professional staff person in your area.

UniServ Directors assist local leaders and members in negotiations, engaging members, grievances, organizational development and communications.

Council leaders support local unions with communications, professional development, community outreach, and more.

The Council supports political action by

- Lobbying
- PAC Meetings with legislatures and members
- Supporting Pro-Education Candidates
- Pierce County Labor Council Affiliation

LOCAL UNION

CPEA UPCA
ESPCP UPEA
SCEA UPOP
SEA Bates PTEs

Your local coordinates political action, enforces the contract, bargains on your behalf, and represents individual members in employment related issues.

The local leaders connect relationally with members and act as liaisons between the council, state and national associations.

Your members include: Counselors; Psychologists; Professional Technical; Nurses; ESAs; Para-Educators; Bus Drivers; Mechanics; Food Service; Grounds & Maintenance; Custodians; Secretaries; Teachers; Retirees.

Family Spiritual
Friends Physical
Profession Purpose

YOU

