

We Are Your Union.

Welcome to the Washington Education Association (WEA) and the National Education Association (NEA), our state and national public education family. Membership gives you the benefit of strength in numbers and a connection with other educators who believe in the promise of public education. Together, we stand strong for our students and for our profession.

We represent employees in nearly every public school district in Washington. We are the state's largest public employee union and the most powerful voice and advocate for public education.

Joining means you have access to ...

QUALITY PROFESSIONAL DEVELOPMENT

- We support one another in becoming better educators.
- Whether you are a teacher or education support professional navigating evaluation and certification rules, figuring out how to better implement the Common Core State Standards, wanting to become nationally certified, or wanting to improve your leadership skills, we offer cutting edge professional development accessible all over our state.
- Our WEA Professional Development Network provides trainings for certificated and classified staff on a variety of topics reflecting our members' interests. Our classes are developed, reviewed and led by member educators and staff who know and understand what works in the classroom. Classes and workshops are offered at discounted prices or no cost to members. We offer valuable clock hours and credit to help you stay on top of your game.
- Learn more about the Professional Development Network at www.WashingtonEA.org/pd

BETTER PAY AND BENEFITS THROUGH LOCAL REPRESENTATION

- Our salaries, benefits and working conditions are bargained into a local contract by members, union leaders and staff. We turn to you to know the issues and concerns you care about to make sure your interests are reflected in our contracts.
- Our local associations bargain hard to meet the specific needs of our members, including benefits like paid time for digging deeper into new requirements, increased compensation, and other working condition improvements.



IMPACT ON PUBLIC POLICY

Some are activists and others contribute to the cause for educational activism. By joining WEA-PAC you can immediately make a difference. **Learn more at www.WashingtonEA.org/wea-pac/**

- Education shouldn't be a partisan issue. We support people and policies that are good for kids and public education. Members support levies, issues and candidates at the local, state and national levels to improve your life and work.
- One voice can be powerful. Collectively, 90,000 voices, we create a strong and credible voice in debates to advance legislation and policies that benefit our students, public schools and school employees.
- WEA is focused on reducing class sizes, ensuring full funding for public education and improving compensation and benefits for public school employees.

nea Click & Save

Our most popular discount program for NEA members and their families. This exclusive shopping service offers savings on brand name merchandise from hundreds of top retailers, online stores, and local merchants. Save on clothing, electronics, restaurants, jewelry, movie tickets and more!

As of March 2016, NEA members have spent \$34,005,482 through the NEA Click and Save Program and have collectively saved \$11,119,301! For more information, check it out: <http://www.neamb.com>



\$627

Average Educational Support Professional Annual Dues

\$105

NEA IRA rate of 2.2% vs. Credit union of 1.85%

\$50

Apparel savings using Click & Save

\$55

ELL Class through PSesd vs WEA

\$16

Click & Save movie tickets

\$7

Classroom Management class through PSesd vs Soundview

\$500

Excel 2013 level 3 class through PSesd vs. Soundview

\$6,757

Total Annual Money Value in your Membership

BARGAINING POWER

\$900

2015-2017 Salary Gains

\$3,300

2018 Salary Bargains

LOBBYING IN OLYMPIA

\$1,136

Effects Your Bottom Line
2016-2017

NEA MEMBER BENEFITS

\$182

Savings using AT&T
mobile services

\$290

Savings with California
Casualty insurance